

Date: September 6, 2018

Faculty Open Position(s)

1. Affiliation (Appointment): Academy of Hiroshima University (Department of Mathematics (Statistics) , Graduate School of Science)

2. Position(s) and the number of opening(s): Lecturer or Associate Professor, one (1)

3. Commencing date of employment: April 1, 2019

4. Tenure-track position(s)

- Period of employment: Five (5) years

No reappointment or extension of employment will be offered. However, tenure-track faculty members will undergo a tenure review within six (6) months prior to completion of the term of appointment, and those who have successfully passed the review process will be granted tenure.

* Article 15-2 of “Act on Improving the Capacity, and the Efficient Promotion of Research and Development through Promotion of Research and Development System Reform” is applied to them, so the overall period required for the employer to be deemed to have accepted “the application for signing a labor contract without term” set in Article 18, paragraph (1) of the Labor Contract Act, is to be ‘for over ten (10) years’.

5. Field of specialization: Statistics

6. Teaching responsibilities

- Undergraduate level (general education courses): Mathematics in general, etc.
- Undergraduate level (discipline specific courses): Mathematics in general, etc.
- Graduate level (master’s programs): Statistics, etc.
- Graduate level (doctoral programs): Research Work on Co-ordination, etc.

* In addition to the courses listed above, he or she may be asked to teach other general education courses and/or discipline specific courses in other department(s) and graduate school(s).

7. Qualifications

Applicants must satisfy all of the following requirements:

- (1) Hold a doctorate or an equivalent degree by the time the appointment begins

- (2) Be able to supervise master's and doctoral students in preparation of doctoral dissertations
- (3) Be able to teach classes and supervise students in English

8. Application materials required

- (1) Resume

If you have a history of being employed by Hiroshima University (as a TA, RA, researcher, etc.) in the past five years, be sure to state all positions you have held.

- (2) List of publications and oral presentations (Number each publication/presentation, and underline the numbers of refereed articles. Affix an asterisk (*) to the numbers of your five major publications or presentations.)
- (3) Five major publications or presentations (Reprints, photocopies, or books)
- (4) Major educational activities and teaching experience (approximately 1,000 words)
- (5) Major social contributions (approximately 1,000 words)
- (6) Major activities in university/institutional management and administration (approximately 1,000 words)
- (7) List of acquired external funding over the last five years
- (8) Statement of intent (Please describe your interests in teaching and research in approximately 1,000 words, should you take this position.)
- (9) Names and contact information for references (Two persons)

9. Application deadline: All application materials must reach us by [17:00 on Day of week, November 19, 2018 (Japan time)].

10. Please send all application documents to the following address:

Professor Hirofumi Wakaki, Chairperson, Department of Mathematics, Graduate School of Science, Hiroshima University

--- Kagamiyama, Higashi-hiroshima 739-8526, JAPAN

- * Print in red "Application documents for faculty open position in the Department of Mathematics (Statistics), Graduate School of Science" on the envelope containing the application documents and send it by registered mail.

11. Selection procedure

- (1) Selection will be made based on all application documents submitted.
- (2) Interviews will be conducted as needed. As a general rule, we will conduct simulated lessons in English. In such cases, please note that travel expenses will be the responsibility of the applicant. Applicants who pass the initial document review

will be informed of interview date, time and format.

- (3) Hiroshima University promotes a gender-equal society in accordance with the legislative intent of the Basic Law for a Gender-Equal Society.

12. Employment status

- (1) If you are agreeable to the application of the Discretionary Labor System for Professional Work, you are deemed to work for 7 hours and 45 minutes a day and 38 hours and 45 minutes a week. If not, working hours are from 8:30 to 17:15 (from Monday to Friday) and break time is from 12:00 to 13:00.
- (2) Workdays are from Monday to Friday (excluding public holidays) in principle.
- (3) Holidays are Saturdays, Sundays and public holidays in principle.

13. Salary, etc.

- (1) The monthly salary system will be applied to successful candidates.
(Regulations Concerning Salaries of Hiroshima University Faculty Members will be applied.)
- (2) Successful candidates may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the relevant regulations of Hiroshima University. For more information, please contact us.

14. Evaluation

We conduct individual performance evaluations for all Hiroshima University faculty members after their employment, numerically rate their performance, and salary and benefits are commensurate with performance indicators.

15. Employer: Hiroshima University

16. Miscellaneous

- (1) Probationary employment period: six (6) months
(Hiroshima University Work Regulations for Employees.)
- (2) Personal information obtained from application documents will not be used or provided to any third party for purposes other than the necessary procedures related to personnel affairs, salary, and welfare. Application documents of applicants whom we have decided not to employ will be returned to those applicants in an appropriate manner, after the completion of relevant selection processes.
- (3) All the faculty members of Hiroshima University belong to the "Academy", which is

the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, research center and institute.

17. Contact

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