

Hiroshima University is launching an international open call for one faculty member (professor) in the field of Probability Theory in accordance with the University's "Policy on the recruitment and development of outstanding university faculty members - to make Hiroshima University a university where young faculty members feel at ease".

Hiroshima University provides an environment in which faculty members can conduct research activities independently through the assignment of mentor teachers and other measures.

We welcome applications from motivated individuals who agree with the philosophy, long-term vision and mid-term goals of Hiroshima University (<https://www.hiroshima-u.ac.jp/about>) and who will play a leading role in education and research at Hiroshima University.

Mitsuo Ochi, President of Hiroshima University

Please refer to the following URL for details about personnel system reform of Hiroshima University.

<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo>

Date: 27, May, 2024

Faculty Open Position(s)

1. Affiliation (Appointment)

Academy of Hiroshima University (Graduate School of Advanced Science and Engineering)

2. Work location

Higashi-Hiroshima Campus 1-3-1 Kagamiyama, Higashi-Hiroshima City, Hiroshima

3. Position(s) and the number of opening(s)

Professor, one (1)

4. Commencing date of employment

April 1, 2025

5 Field of specialization

Probability theory(including a wide range of fields related to probability theory)

6. Teaching responsibilities

- (1) Undergraduate level (general education courses): Calculus II , etc.
- (2) Undergraduate level (discipline specific courses): Probability and Mathematical Statistics C, Analysis A, Advanced Mathematics, Exercises in Analysis A, Special Study of Mathematics and Informatics for Graduation (Japanese), etc.
- (3) Graduate level (master's programs): Probability and Mathematical Statistics , Topics in Probability and Mathematical Statistics, Probability Seminar, Exercises in Mathematics, Exercises in Mathematics (Japanese/English), etc.
- (4) Graduate level (doctoral programs): Seminar in Mathematics(Japanese/English), etc.
- (5) In addition to the courses listed above, he or she may be asked to teach other general education courses and/or discipline specific courses in other department(s) and graduate school(s).

7. Qualifications

Applicants must satisfy all of the following requirements:

- (1) Hold a doctorate or an equivalent degree by the time the appointment begins
- (2) Be able to supervise doctoral students in preparation of doctoral dissertations

- (3) Have experience in supervising graduate students in a master's and/or doctoral program(s) in preparation of thesis/dissertation
- (4) Be able to teach classes and supervise students in Japanese and English

8. Application materials required

- (1) Resume (use the specified forms as shown on the website / Please remember to at paste your photo on the CV)
If you have a history of being employed by Hiroshima University (as a TA, RA, researcher, etc.) in the past five years, be sure to state all positions you have held.
- (2) List of publications and oral presentations (Number each publication/presentation, and underline the numbers of refereed articles. Affix an asterisk (*) to the numbers of your five major publications or presentations.)
- (3) Five major publications or presentations (reprints, photocopies, or books)
- (4) Major educational activities and teaching experience (approximately 100-200 words)
- (5) Major social contributions (approximately 100-200 words)
- (6) Major activities in university/institutional management and administration (approximately 100-200 words)
- (7) List of acquired external funding over the last five years
- (8) Statement of intent (Please describe your interests in teaching and research as well as your mid- to long-term research plan in approximately 1,000-1,500 words, should you take this position.)
- (9) Your Researcher ID or ORCID information (in any format)
N.B. The ID above or ORCID information can be confirmed from Clarivate Analytics or ORCID website.

9. Application deadline

All application materials must reach us by 17:00 pm on Wednesday, July 31, 2024 (Japan time).

10. Please send all application documents to the following address

Upload the above application documents in a single PDF file to any cloud server and send a link to the file to the following email address.

Mishio Kawashita

E-mail: prob2024application@hiroshima-u.ac.jp

- * Please make the subject line of the email "Application for Faculty Positions at the Graduate School of Advanced Science and Engineering".
- * If you do not receive a receipt mail in a week, please contact to Kawashita.

11. Selection procedure

- (1) Selection will be made based on all application documents submitted.
- (2) Interviews will be conducted as needed. As a general rule, we will conduct simulated lessons in English. In such cases, please note that travel expenses will be the responsibility of the applicant. Applicants who pass the initial document review will be informed of interview date, time and format.
- (3) Hiroshima University promotes a gender-equal society in accordance with the legislative intent of the Basic Law for a Gender-Equal Society.

12. Employment status

- (1) If you are agreeable to the application of the Discretionary Labor System for Professional Work, you are deemed to work for 7 hours and 45 minutes a day. If not, working hours are from 8:30 to 17:00 (from Monday to Friday) and break time is from 12:00 to 12:45.
- (2) Workdays are from Monday to Friday (excluding public holidays) in principle.
- (3) Holidays are Saturdays, Sundays and public holidays in principle.

13. Salary, etc.

- (1) The annual salary system (II) which was enforced in October 2021 will be applied to the successful candidates.
- (2) Successful candidates may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the relevant regulations of Hiroshima University. For more information, please contact us.

※Hiroshima University has introduced a system whereby researchers' personnel expenses are paid out of direct expenses such as competitive research grants and joint research grants, and the obtained research financial resources can be used to improve the treatment of researchers themselves (additional Salary) and to improve the research environment.

14. Evaluation

We conduct individual performance evaluations for all Hiroshima University faculty members after their employment, numerically rate their performance, and salary and benefits are commensurate with performance indicators.

15. Employer

Hiroshima University

16. Miscellaneous

- (1) Probationary employment period: six (6) months
- (2) Personal information obtained from application documents will not be used or provided to any third party for purposes other than the necessary procedures related to personnel affairs, salary, and welfare. Application documents of applicants whom we have decided not to employ will be discarded in an appropriate manner, after the completion of relevant selection processes.
- (3) The retirement age is 65 years old.
- (4) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, research center and institute.
- (5) Faculty members may also be assigned to teaching and/or research activities in other organizations of Hiroshima University and university-wide projects.
- (6) For each specialized field of faculty, Hiroshima University has defined Minimum standards for hiring new faculty ("the minimum standards"). We use the minimum standards for the initial screening process of the applicants, and only those who have cleared the minimum standards will qualify as the candidates for the post concerned. The minimum standards used for this international job offer can be viewed by clicking the following URL link.
<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo/>
- (7) HU provides other employment information (research job, desk job and etc.). If your spouse wishes to work for HU, please refer to the following URL link.
employment information: <https://www.hiroshima-u.ac.jp/en/employment/>
- (8) Hiroshima University has been entirely smoke-free from January 2020.

17. Contact

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